NOTICE

OF

MEETING

EMPLOYMENT PANEL

will meet on

TUESDAY, 18TH OCTOBER, 2016

At 6.30 pm

in the

ASCOT AND BRAY - TOWN HALL, MAIDENHEAD

TO: MEMBERS OF THE EMPLOYMENT PANEL

COUNCILLORS LISA TARGOWSKA (CHAIRMAN), EILEEN QUICK (VICE-CHAIRMAN), PHILLIP BICKNELL, PAUL BRIMACOMBE, STUART CARROLL, DR LILLY EVANS, LYNNE JONES AND MJ SAUNDERS

SUBSTITUTE MEMBERS

COUNCILLORS CHRISTINE BATESON, SIMON DUDLEY, DAVID HILTON, JACK RANKIN, JOHN STORY, EDWARD WILSON, MALCOLM BEER, SIMON WERNER AND SAMANTHA RAYNER

Karen Shepherd - Democratic Services Manager - Issued: Monday, 10 October 2016

Members of the Press and Public are welcome to attend Part I of this meeting. The agenda is available on the Council's web site at www.rbwm.gov.uk or contact the Panel Administrator Karen Shepherd 01628 796529

Fire Alarm - In the event of the fire alarm sounding or other emergency, please leave the building quickly and calmly by the nearest exit. Do not stop to collect personal belongings and do not use the lifts. Congregate in the Town Hall Car Park, Park Street, Maidenhead (immediately adjacent to the Town Hall) and do not re-enter the building until told to do so by a member of staff.

Recording of Meetings – The Council allows the filming, recording and photography of public Council meetings. This may be undertaken by the Council itself, or any person attending the meeting. By entering the meeting room you are acknowledging that you may be audio or video recorded and that this recording will be available for public viewing on the RBWM website. If you have any questions regarding the council's policy, please speak to the Democratic Services or Legal representative at the meeting.



<u>AGENDA</u>

PART I

| <u>ITEM</u> | <u>SUBJECT</u> | <u>PAGE</u> NO |
|-------------|--|-------------------|
| | | <u></u> |
| 1. | APOLOGIES FOR ABSENCE | |
| | To receive any apologies for absence | |
| 2. | DECLARATIONS OF INTEREST | 5 - 6 |
| | To receive any declarations of interest | |
| 3. | MINUTES | 7 - 10 |
| | To consider the Part I minutes of the meeting held on 21 September 2016. | |
| 4. | APPLICATION OF THE ENGLISH LANGUAGE REQUIREMENTS FOR PUBLIC SECTOR WORKERS | 11 - 52 |
| | To consider the report and appendices. | |
| 5. | TRADE UNION PAY CLAIM 2017/18 | 53 - 82 |
| | To consider the report and make recommendations. | |
| 6. | BRIEFING NOTE ON PAY REWARD SCHEME | 83 - 84 |
| 7. | LOCAL GOVERNMENT ACT 1972 - EXCLUSION OF THE PUBLIC | |
| | To consider passing the following resolution:- | |
| | "That under Section 100(A)(4) of the Local Government Act 1972, the public be excluded from the remainder of the meeting whilst discussion takes place on items 6-7 on the grounds that they involve the likely disclosure of exempt information as defined in Paragraphs 1-7 of part I of Schedule 12A of the Act" | |
| 8. | <u>MINUTES</u> | 85 - 88 |
| | To consider the Part II minutes of the meeting held on 21 September 2016 | |
| | (Not for publication by virtue of Paragraph 1, 2, 4 of Part 1 of Schedule 12A of the Local Government Act 1972) | |
| 9. | ADULTS, CHILDREN AND HEALTH SERVICES INTERIM MANAGEMENT STRUCTURE | 89 - 98 |
| | To consider the report and make recommendations. | |
| | | |

(Not for publication by virtue of Paragraph 3 of Part 1 of Schedule 12A of the Local Government Act 1972)